



CAAT-A

COLLEGES
ACADEMIC
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

Partial-Load: The numbers are growing...

This time, there MUST be gains!

Since 2006, the number of partial load faculty in the colleges has grown by nearly 1,000 teachers. Now, nearly 4,000 out of a total of 10,100 are partial-load, or nearly 40 per cent. In 1996, **less than nine per cent** of the 7,386 faculty were partial-load.

The union strongly believes that partial-load teachers must be treated better. The union also believes there should be more full-time faculty jobs in our colleges.

Union demands passed at membership meetings at all 24 colleges identified several specific improvements that need to be made for partial-load teachers. These include:

- credit for student numbers, preparation, evaluation, and assigned complementary functions
- earnings based on full workload, not just teaching hours
- one-year consideration as an internal candidate for full-time positions
- recall rights based on seniority if your job is re-opened in a later semester

The colleges offer has **NOTHING** specific to improve conditions for partial-load. The union team has told the Colleges directly across the bargaining table that there must be some improvements for partial-load in this contract – the union will not agree to an offer that has nothing specifically for our partial-load members.

If you are a partial-load teacher, this is your opportunity to make gains...but only if this current offer is rejected.

On February 10, vote to reject the employer's offer.

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