

# Decision 2014: Making Your Mark

## ***If you vote yes, here is what you are agreeing to:***

### **1. A three-year moratorium on staffing grievances:**

You will be giving the college permission to enforce a hiring freeze for the next three years. If you're partial load, this means you are putting your career on hold for at least the next three years. If you're full-time, it means you will be spending an increasing amount of your time mentoring a ballooning number of new faculty over the life of the new Collective Agreement.

### **2. Removal of the cap on the number of sections assigned on a SWF**

This leads to a number of scenarios for full-time faculty. The College could

- a. Split online and classroom teaching
- b. Split theory and practice
- c. Hand off online hours and labs to technicians, making room for an even bigger increase in the number of sections you are assigned or the size of the lectures you are assigned.
- d. Add more sections to your workload . We've seen one example of a winter SWF with 8 sections and 346 students – happy marking! Another shows if they strip off the 1 hour classes and give them to a technician or a non full time faculty member to teach, the full time member could easily go from 6 sections to 10 and from 300 students to 500—and still be within the parameters of the new Collective Agreement.
- e. Reduce the amount of work available to partial load faculty

**Please think carefully before you cast your ballot.**

**It's your choice. It's your future.**

